

Menhaden Resource Efficiency PLC the “Company”)

COMMITMENT TO THE PREVENTION OF FACILITATION OF TAX EVASION

The Board of Menhaden Resource Efficiency PLC has adopted a zero-tolerance approach to the criminal facilitation of tax evasion.

Accordingly, it expressly prohibits any director, supplier, agent or third party, when acting on behalf of the Company, to facilitate tax evasion on behalf of the Company.

The Directors recognise their responsibilities in ensuring that the Company has a robust policy to avoid such practices and to ensure compliance with its legal obligations. The Board insists that it is informed immediately of any identified instances of criminal tax evasion within any of its principal service providers and details of the corrective courses of action taken.

As part of a risk-based approach, the Board will carry out an annual risk assessment on matters relating to tax evasion, involving due diligence enquiries in respect of persons who perform or will perform services for or on behalf of the Company, in order to mitigate identified risks.

The Board will review this policy on an annual basis and will ensure that it is publicly available on the Company’s website.

Principal Service Providers

Frostrow Capital LLP – AIFM

Menhaden Capital Management LLP – Portfolio Manager

JPMorgan Europe Limited - Depositary

Link Asset Services- Registrar

Mazars LLP – Auditor

Numis Securities Limited – Broker